

IFRS S1 Implementation:

Sources of guidance SASB Standards – Financials

8 June 2023

BETTER INFORMATION FOR BETTER DECISIONS



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Financials Sector Snapshot

Seven industries

Financials Industries

- Asset Management & Custody Activities
- **Commercial Banks**
- **Consumer Finance**
- Insurance
- Investment Banking & Brokerage
- Mortgage Finance
- Security & Commodity Exchanges



Disclosure Topics

Financials Sector

| | Commercial Banks | Investment Banking & Brokerage | Asset Management & Custody Activities | Consumer Finance | Mortgage Finance | Security & Commodity Exchanges | Insurance |
|--------------------------------|---|--|--|--|--|---|--|
| Environment | | | | | | | |
| Social Capital | Data SecurityFinancial Inclusion & Capacity Building | | ■ Transparent Information & Fair Advice for Customers | Data SecurityCustomer PrivacySelling Practices | Lending PracticesDiscriminatory Lending | | Transparent Information & Fair Advice for Customers |
| Human Capital | | ■ Employee Diversity & Inclusion | ■ Employee Diversity & Inclusion | | | | |
| Business Model & Innovation | Incorporation of Environmental, Social & Governance Factors in Credit Analysis* | Integration of Environmental, Social, & Governance Factors in Investment Banking & Brokerage Activities* | Incorporation of Environmental, Social & Governance Factors in Investment Management & Advisory* | | Environmental Risk to Mortgaged Properties* | ■ Promoting Transparent & Efficient Capital Markets | Incorporation of Environmental, Social, & Governance Factors in Investment Management Policies Designed to Incentivize Responsible Behavior Environmental Risk Exposure* |
| Leadership & Governance | Business EthicsSystemic Risk Management | Business Ethics Professional Integrity Systemic Risk Management Employee Incentives & Risk Taking | ■ Business Ethics | | | Managing Conflicts of Interest Managing Business Continuity & Technology Risks | Systemic Risk Management |

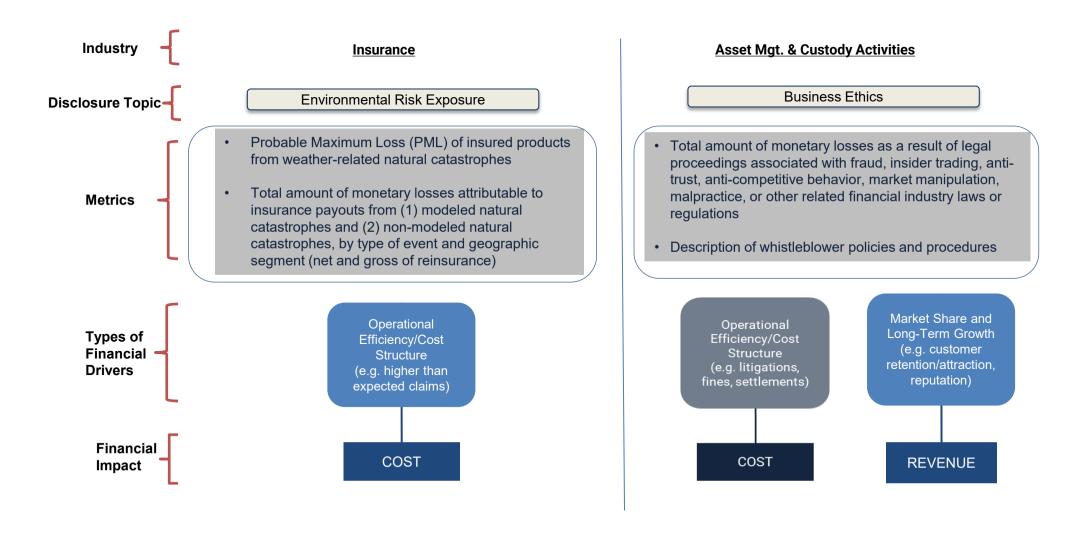


Identify Business-Critical Sustainability Issues for Each Industry

| | Sustainability Disclosure Topics | | | |
|---|--|---|--|--|
| Sustainability-related business issue | Insurance | Asset Management and Custody Activities | | |
| Selling Practices & Product Labeling Transparency, accuracy, and comprehensibility of marketing statements, advertising, and labeling of products | Transparent Information & Fair Advice for Customers | Transparent Information & Fair Advice for Customers | | |
| Employee Engagement, Diversity & Inclusion Potential discriminatory practices on the bases of race, gender, ethnicity, religion, sexual orientation, and other factors | * Currently being reviewed as part of Human Capital: DE&I workstream | Employee Diversity and Inclusion | | |
| Product Design and Life Cycle Management | Incorporation of ESG Factors in Credit Analysis | Incorporation of ESG Factors in Investment Mgt. | | |
| Demand for more sustainable products and services as well as to meet evolving environmental and social regulation | Policies Designed to Incentivize Responsible Behavior | | | |
| Physical Impacts of Climate Change Environmental and social issues that may arise from physical impacts of climate change on customers | Environmental Risk Exposure | | | |
| Systemic Risk Management Ability to absorb shocks arising from financial and economic stress due to the complexity and interconnectedness of companies in the industry including regulatory requirements. | Systemic Risk Management | | | |
| Business Ethics Ethical conduct of business e.g., fraud, corruption, bribery and facilitation payments, fiduciary responsibilities | | Business Ethics | | |



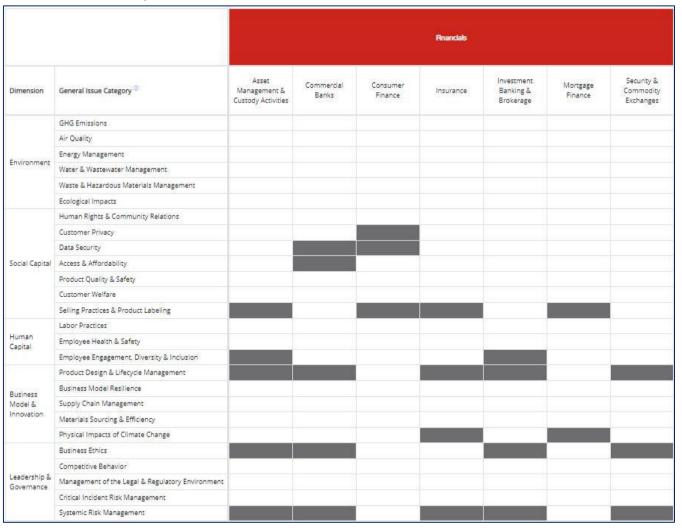
Examples of Disclosure Topics and Metrics





Common Disclosure Topics in the Sector

Disclosure topics are concentrated in the Social and Governance dimensions



- Business ethics
- Incorporation of ESG factors in key activities
- Selling/lending practices and transparency of disclosure
- Data security and privacy
- Systemic risk management

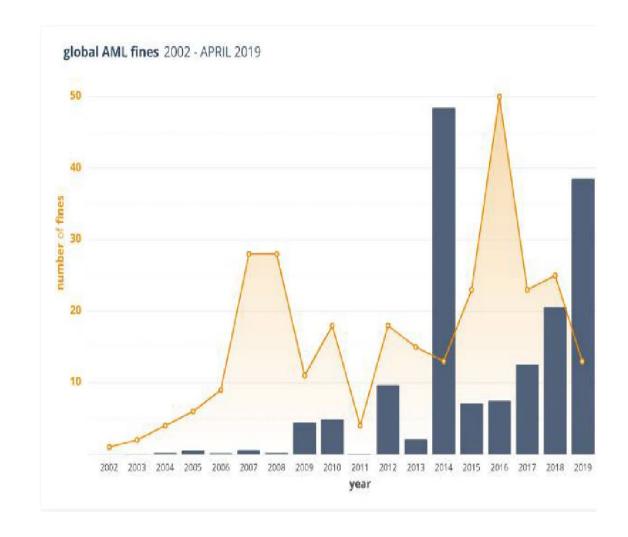


Business Ethics

Regulatory fines and settlements continue to rise

- How has the company performed on preventing fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other illegal activities?
- How does the company ensure the effectiveness of its whistleblower policies for timely identification of illegal activities within the firm?

| Accounting Metric | Category | Unit of Measure | |
|--|--------------------------------|--------------------|--|
| Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti- | Quantitative | Reporting currency | |
| competitive behavior, market manipulation, malpractice, or other related financial industry laws or Regulations | Discussi on and Analysis | n\a | |
| Description of whistleblower policies and procedures | | | |





Incorporation of ESG factors in Key Activities

Portfolio-level risk and opportunity exposure

- What is the company's credit exposure to different industries and what is the company's exposure to sustainability-related risks and opportunities?
- What is the company's approach to the incorporation of ESG factors into its financing, lending, and decision-making processes?

| Accounting Metric | Category | Unit of Measure |
|---|-------------------------|-----------------------|
| Commercial and industrial credit exposure, by industry | Quantitative | Reporting Currency |
| Description of approach to incorporation of environmental, social and governance (ESG) factors in credit analysis | Discussion and analysis | n\a |

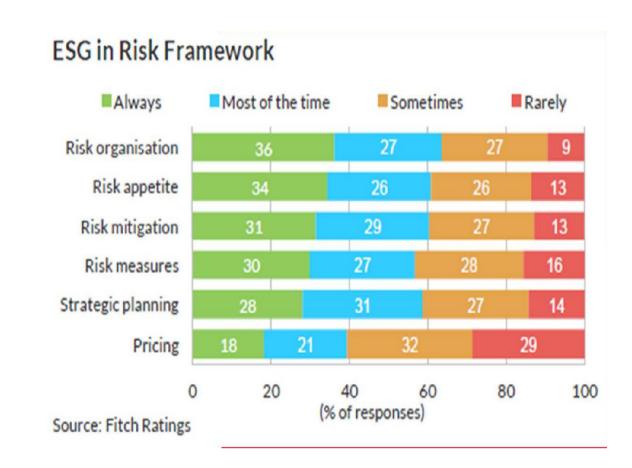
Direct Impacts Direct Impacts Indirect/Portfolio Impacts Integration of ESG risks and opportunities in: Prinancial inclusion/literacy Business Ethics Credit risk analysis of borrowers



Incorporation of ESG Factors in Key Activities

Portfolio-level risk and opportunity exposure

- Credit risk analysis of commercial and industrial loans
- Integration of ESG in investment management across strategies and asset classes
- ESG exposure of investment portfolio of insurance companies
- Incorporation of ESG in underwriting and advisory

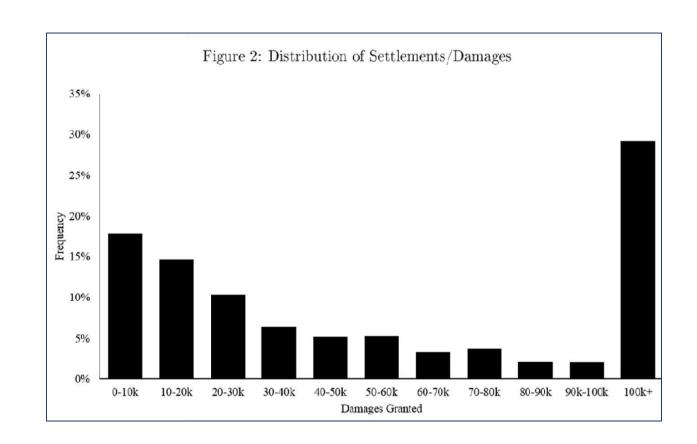




Selling/Lending Practices and Transparency of Disclosure

Mortgage and other loan origination, consumer products, investment advice

- Incentive structure/remuneration
- Record of investment -related violations
- Transparency of information provided to customers
- Product characteristics by customer type
- Performance of products
- Customer complaints
- Customer retention rate
- Regulatory fines and settlement





Data Security and Privacy

Financial institutions collect and store large amount of sensitive customer data

- How does the company identify and address vulnerabilities and threats as well as prevent data security breaches?
- How does the company manage leveraging customer personal data for revenue opportunities with maintaining customer privacy?
- Number of data breaches, percentage involving personally identifiable information, number of account holders affected
- Number of account holders whose information is used for secondary purposes
- Total amount of monetary losses as a result of legal proceedings associated with customer privacy



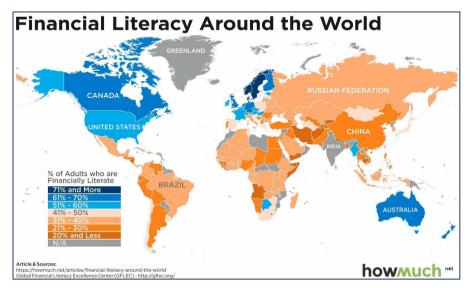


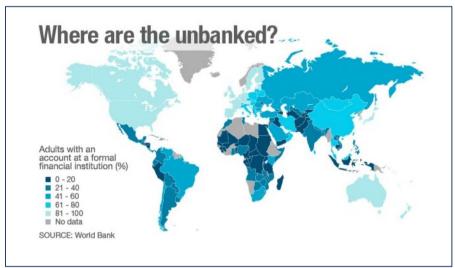


Additional Disclosure Topics

Some industries in the sector have more unique ESG challenged and opportunities

- Financial literacy and inclusion
- Employee compensation and risk -taking
- Promoting efficient capital market by exchanges
- Climate exposure of insurance underwriting
- Insurance products that incentivize responsible behavior







Incoming Requirement for Financed Emissions Based on S2

- ✓ Scope 3 GHG emissions disclosure, across 15 categories*, when material
- ✓ Use of GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard
- ✓ Disclosure of how and why the entity has used specific inputs, assumptions and estimation techniques to measure its GHG emissions, and information about changes



Companies with emissions associated with investments need to provide additional disclosures for financed emissions.

This relates to companies that are in, or have activities associated, with:

- Asset Management & Custody Activities
- Commercial Banks
- Insurance, for their investment activities

| Industry | Proposed SASB Industry- based Metrics |
|---------------------------------------|---|
| Commercial Banking Insurance | Financed emissions (Scope 1, 2 & 3) by industry and asset class*, and associated carrying amount Description of methodology used % of assets covered in calculation |
| Insurance | Financed emissions (Scope 1, 2 & 3) by industry and asset class*, and associated carrying amount Description of methodology used % of assets covered in calculation |
| Asset Management & Custody Activities | % of AUM covered in calculation Financed emissions (Scope 1, 2 & 3) by AUM, and associated amount of AUM Description of methodology used |



Corporate use – Financial Sector



366 organizations since 2021

| Asia Oceania | 72 |
|-------------------------------|-----|
| Europe | 91 |
| Latin America & the Caribbean | 53 |
| Middle East & Africa | 6 |
| North America | 144 |

To access full list of reporters, please visit: https://www.sasb.org/company-use/sasb-reporters/

^{*} Note: Excludes Mexico, which is part of Latin America & the Caribbean.



Corporate use – Financial sector --- see below





































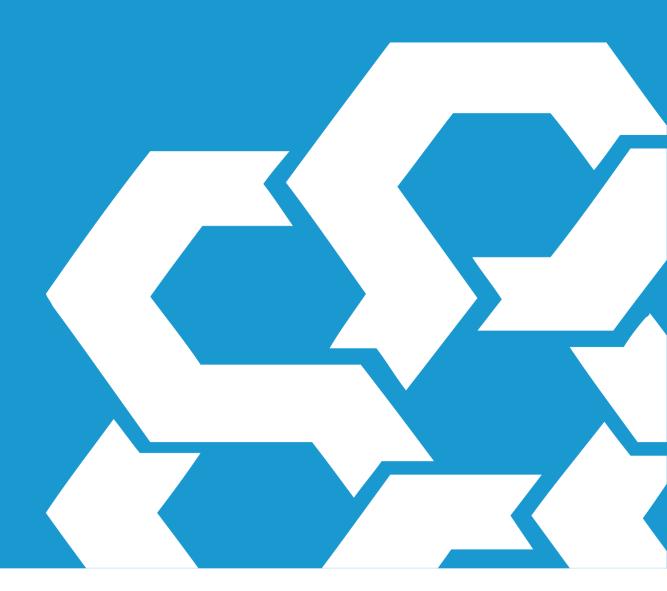








Discussion & Questions





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