



THE Nigerian STOCK EXCHANGE

INTEGRATING SUSTAINABILITY IN THE NIGERIAN CAPITAL MARKET

Presented by

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At the

Nigerian Capital Market Sustainability Conference

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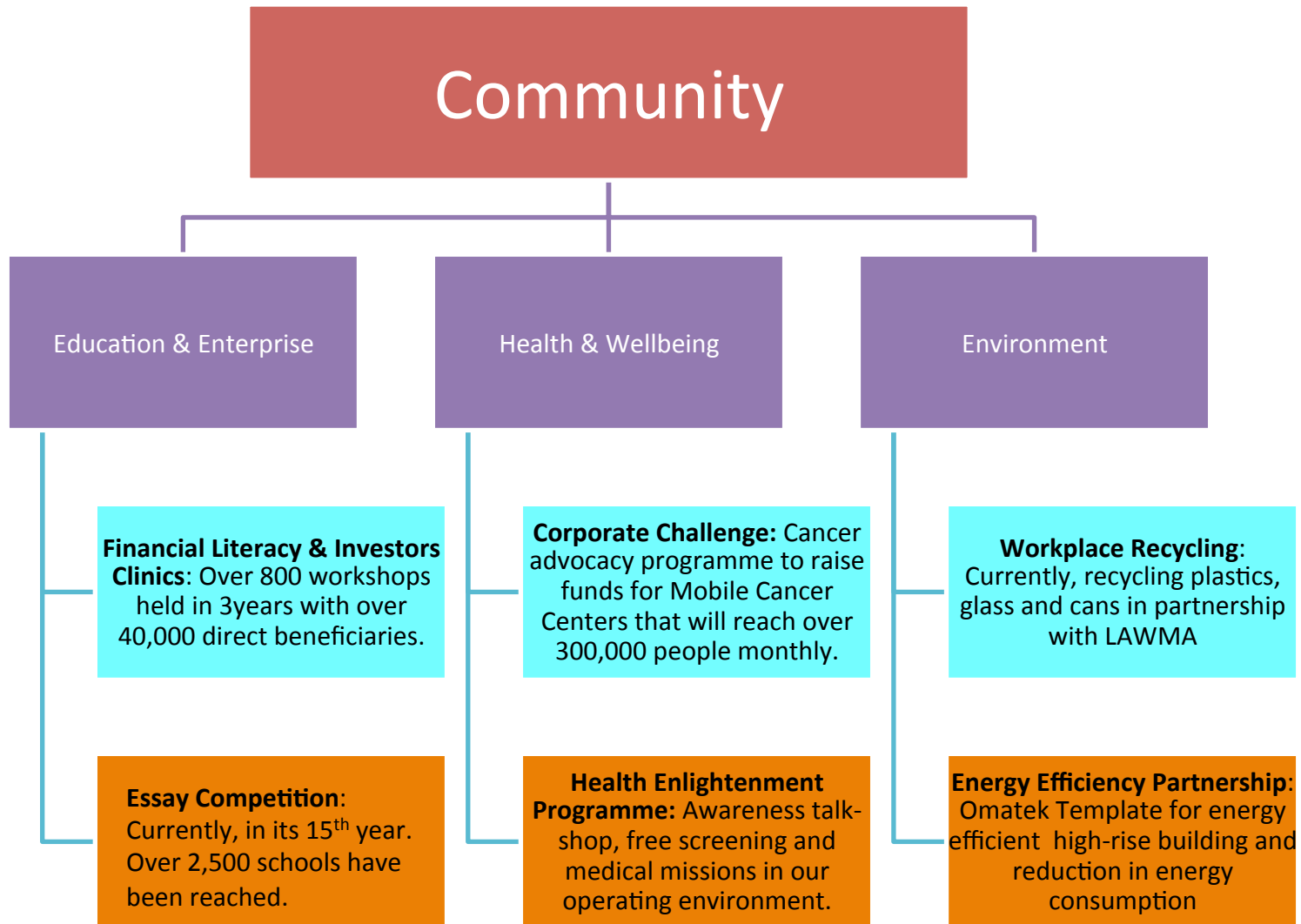


- 1 • *NSE Corporate Responsibility*
- 2 • *Community*
- 3 • *Marketplace*
- 4 • *Workplace*
- 5 • *Commitment to International Best Practice*
- 6 • *Awards*
- 7 • *Disclosure Guidelines*

- The Nigerian Stock Exchange (“NSE” or “The Exchange”) recognizes its crucial role in supporting economic growth by ensuring an efficient and sustainable capital market.
- This role also includes its commitment and responsibility in delivering a sustainable organisation through responsible financial and investment services, sustainable business practices, engaged and talented people, community contributions and environmental stewardship.
- In 2013, we established a CSR/Sustainability Department and commenced the implementation of policies and procedures that will align our business strategy with good corporate citizenship.

The Strategy is built on priorities set across the four cornerstones







- This led to the launch of the Corporate Governance Rating System (CGRS) which marked the beginning of a new era in market transparency and a new model for 21st century corporate reporting in Nigeria, and in Africa.
- The CGRS serves as a platform for listed companies to demonstrate their commitment to responsible corporate practices.
- It is designed to evaluate companies based on the quality of their corporate integrity; corporate compliance with governance rules; understanding of fiduciary responsibilities by directors and corporate reputation.
- The pilot phase held in 2014 was voluntary and top ranked companies were recognised and awarded.
- Participation in CGRS from 2015 is mandatory for all companies listed on the Premium Board at The Nigerian Stock Exchange.



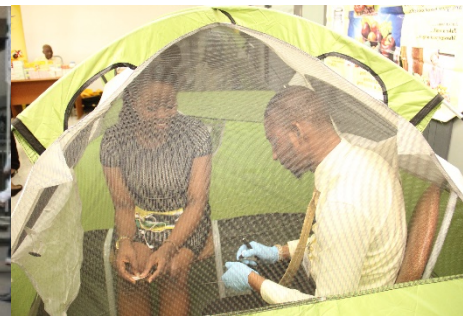
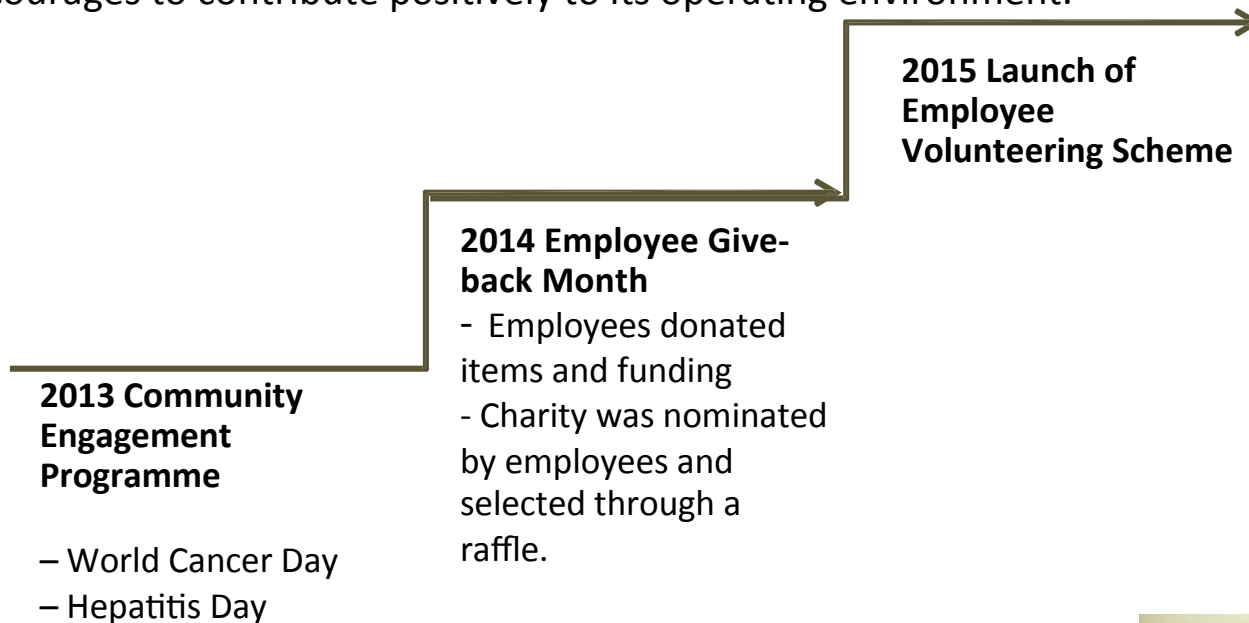
- ASeM initiative supports the eradication of poverty and hunger by supporting and encouraging entrepreneurship, which in turn creates employment and impacts positively on the entire economy of the nation.
- ASeM offers less stringent listing requirements, aimed at attracting SMEs suitable to access the capital market
- Alternative Securities Market (ASeM), NSE has assisted over 12 SMEs with over 5,000 employees to raise capital.
- In 2014 alone, companies were able to raise N1.65b.
- In same year, the NSE reached about 100 companies through workshops, about 320 companies at road shows and held ASEM programmes at over 12 conferences with average attendance of 500 delegates.



- The Exchange seeks to foster a qualitative work environment by implementing employment practices that facilitates:

| diversity | training and development | healthy and safe workplace | fair remuneration

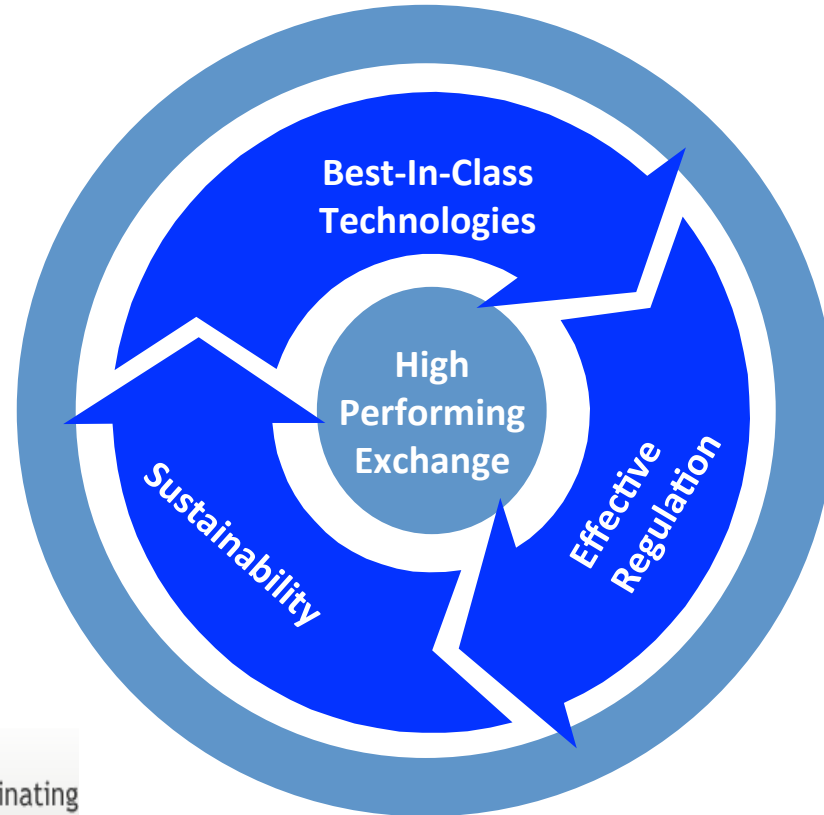
- NSE encourages to contribute positively to its operating environment.



Commitment to International Best Practices



WACMI



Financial Services Regulation Coordinating Committee (FSRCC) Nigeria





Best Corporate Social Responsibility Award

2015 AFRICAN BUSINESS AWARDS



Award For Promoting Best Practice Reporting and Corporate Disclosure

LAGOS CHAMBER OF COMMERCE & INDUSTRY (LCCI) COMMERCE & INDUSTRY AWARD 2015



African Regulator of The Year

AFRICAN BUSINESS LEADERSHIP AWARDS 2015



Financial Institution of The Year

THE OIL & GAS YEAR NIGERIA 2015

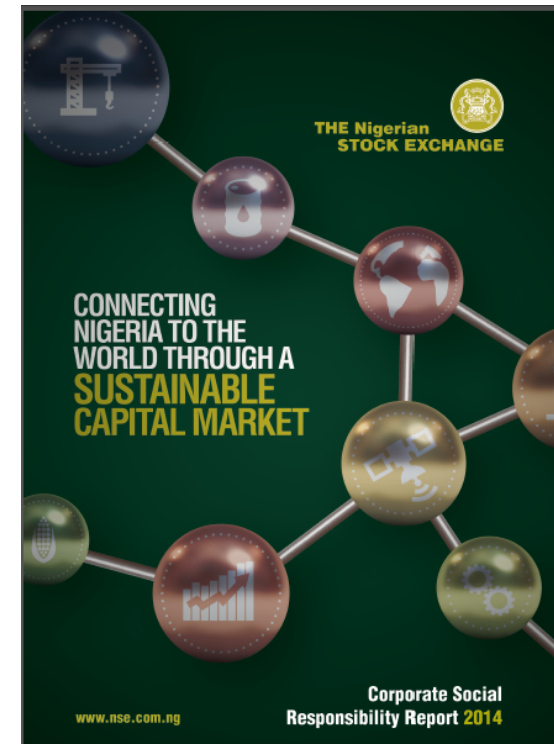


Best Initiative In Support of SMEs & The Millenium Development Goals (2014 Winner)

AFRICAN INVESTOR (Ai) INVESTOR AND BUSINESS LEADER AWARDS



- Globally, Stock Exchanges are adopting listing requirements with ESG disclosure components, further affirming the importance of ESG criteria in the financial arena.
- Key Value drivers to support this advocacy are:
 - Developing well---functioning, more resilient, less volatile markets
 - Encouraging companies to transparently manage risks and opportunities
 - Creating more attractive markets for engaged investors
 - Helping companies navigate current or forthcoming disclosure regulation
 - Promoting corporate governance and efficiently regulated markets
 - Contributing to national and international sustainable development goals
 - Helping companies compete on ESG matters
- As a member of the Sustainable Stock Exchange Initiative (SSEI) and Sustainable Working Group Member of The World Federation of Exchange (WFE), the NSE is proposing the following guidelines for deliberations today.





Metrics	Measurement annual, unless specified
Direct & Indirect GhG Emissions*	Total amount, metric tons (Scope 1 & Scope 2)
Carbon Intensity	Total Emissions relative to Revenue
Direct & Indirect Energy Consumption*	Total amount, MWh (or GJ)
Energy Intensity	Amount of Direct Energy Used per M3 of Space & per FTE
Primary Energy Source	Cite Specific Energy Type in majority of direct usage
Renewable Energy Intensity	Percentage of Direct Energy Consumption from Renewable Sources
Water Management*	Total amount of water consumed, recycled, or reclaimed, M3
Waste Management*	Total amount of waste generated, recycled, or reclaimed (by type and weight)
Environmental policy	Does your company publish and follow an EP: Yes, No
Environmental impacts	Did your company bear any legal/regulatory responsibility for an environmental impact: Yes/ No



Metrics	Measurement annual, unless specified
CEO Pay Ratio	Ratio: CEO Salary & Bonus to Median FTE Salary
Gender Pay Ratio	Ratio: Median Male Salary to Median Female Salary
Employee Turnover Rate*	Percentage of Change for FTEs, Contractors, Consultants
Gender Diversity	Percentage of FTE, Contractor, and Consultant Positions Held by Women
Temporary Worker Rate	Percentage of FT Positions Held by Part-Time/Contract/Temp Workers
Non-Discrimination	Does your company publish and follow a non-discrimination policy: Yes, No
Injury Rate*	Total number of injuries and fatalities relative to workforce
Global Health	Does your company publish and follow a policy for occupational and global health issues: Yes, No
Child & Forced Labor	Does your company prohibit the use of child or forced labor throughout the supply chain: Yes, No
Human Rights policy	Does your company publish and a Human Rights policy or statement: Yes, No
Human Rights violations	Number of grievances about human rights impacts filed, addressed, or resolved
Board - Diversity	Percentage of Board Seats filled by Independents & Women
Sustainability Development Goals (SDGs)	



Metrics	Measurement annual, unless specified
Board - Separation of Powers	Does your company allow the CEO to sit on the board, act as chairman, or lead committees?
Board - Confidential Voting	Are your board votes (individually or collectively) made public: Yes, No
Incentivized Pay	Are company executives formally incentivized to perform on ESG: Yes, No
Fair Labor Practices	Does your company (or supply chain) inhibit workers from organizing: Yes, No
Supplier Code (SC) of conduct	Does your company publish and follow a SC: Yes, No
Ethics Code (EC) of conduct	Does your company publish and follow an EC: Yes, No
Bribery/Anti-Corruption Code (BAC)	Does your company publish and follow an BAC: Yes, No
Tax Transparency	Does your company publish and follow a tax policy that is overseen by the Board: Yes, No
Sustainability Report	Does your company publish a sustainability report: Yes, No
Framework Disclosures	Does your company publish a GRI, CDP, SASB, IIRC, or UNGC disclosure?
External Validation, Assurance	Are your company's ESG disclosures assured or validated by a third party: Yes/No



THANK YOU

Questions & Answers

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